

The Board of Commissioners met this date with all members present.

Mr. Timmons moved the minutes of the meeting held February 12, 2026, be approved as read. Mr. Morelli seconded. Roll call - Mr. Kleineke, Yes; Mr. Timmons, Yes; Mr. Morelli, Yes.

The Board of Commissioners approved payment of the following bills:

VOUCH #	VENDOR	FUND	DEPT	ITEM	AMOUNT
9148	BP	GENERAL	- AUDITOR	- SUPPLIES	96.54
9146	M & M HARDWARE	GENERAL	- AUDITOR	- SUPPLIES	47.97
9147	MELODY C LARKIN	GENERAL	- AUDITOR	- OTHER EXP	192.25
842	JANE MARGARET H	GENERAL	- PROSECUTING	- TRAVEL	414.71
9149	THE RIDGEFIELD	GENERAL	- DP CENTRAL	- MISC	245.60
9150	JONATHAN MILLER	GENERAL	- DATA PROCES	- OTHER EXP	79.20
921	MID-AMERICAN CO	GENERAL	- COUNTY COUR	- HOME MONITO	696.00
843	AEP	GENERAL	- BUILDING &	- CONT SERV	5,998.50
844	AEP	GENERAL	- BUILDING &	- CONT SERV	16.23
845	AEP	GENERAL	- BUILDING &	- CONT SERV	275.93
846	AEP	GENERAL	- BUILDING &	- CONT SERV	2,720.74
847	CATTRELL	GENERAL	- BUILDING &	- CONT SERV	992.00
848	CITY OF STEUBEN	GENERAL	- BUILDING &	- CONT SERV	91.48
849	COLUMBIA GAS	GENERAL	- BUILDING &	- CONT SERV	3,418.21
850	COLUMBIA GAS	GENERAL	- BUILDING &	- CONT SERV	283.25
851	ISAAC WILES & B	GENERAL	- BUILDING &	- CONT SERV	18.00
852	LAUTTAMUS COMMU	GENERAL	- BUILDING &	- CONT SERV	227.88
853	M & M HARDWARE	GENERAL	- BUILDING &	- SUPPLIES	79.96
854	SCHENERLEIN & S	GENERAL	- BUILDING &	- CONT SERV	865.47
855	AEP	GENERAL	- CO SHARED U	- CONTRACT PR	7,695.16
856	COMCAST	GENERAL	- CO SHARED U	- CONTRACT PR	66.95
857	JEFFERSON COUNT	GENERAL	- TOWERS BLDG	- SUPPLIES	163.86
858	SIGN LIMITED, L	GENERAL	- TOWERS BLDG	- SUPPLIES	121.68
9151	BORDENS	GENERAL	- IV E CONTRA	- SUPPLIES	128.00
861	FORENSIC PSYCHI	GENERAL	- COMMOM PLEA	- CONT SERV	656.25
862	JAIME L DESTEFA	GENERAL	- COMMOM PLEA	- JUROR FEES	18.00
863	MPB PRINT & SIG	GENERAL	- COMMOM PLEA	- SUPPLIES	453.00
922	QUILL	GENERAL	- COUNTY COUR	- SUPPLIES	29.98
923	QUILL	GENERAL	- COUNTY COUR	- SUPPLIES	87.98
924	QUILL	GENERAL	- COUNTY COUR	- SUPPLIES	121.98
925	VICKI LYNN ZAHN	GENERAL	- COUNTY COUR	- CONTRACT SE	300.00
926	WATER TRANSPORT	GENERAL	- COUNTY COUR	- CONTRACT SE	7.50
927	WHEELING LINEN	GENERAL	- COUNTY COUR	- CONTRACT SE	100.84
9152	CITY OF STEUBEN	GENERAL	- MUNICIPAL C	- HOSPITALIZA	3,036.39
928	EMBASSY SUITES	GENERAL	- CO COURT 3	- TRAVEL	489.98
929	JEFFERSON COUNT	GENERAL	- CO COURT 3	- CONTRACT SE	529.08
930	QUILL	GENERAL	- CO COURT 3	- SUPPLIES	233.39
931	CANON FINANCIAL	GENERAL	- CLERK OF CO	- CONT SERVIC	257.27
932	WATER TRANSPORT	GENERAL	- CLERK OF CO	- CONT SERVIC	28.50
9153	DUMBAUGH INSURA	GENERAL	- INSURANCE	- OFFICIAL BO	313.00
859	NAKIVO INC	GENERAL	- PERMISSIVE	- COMP/MICRO	15,625.00
9155	JEFFERSON COUNT	GENERAL	- MISC	- CLERK OF CT	43.14
9154	JOSEPH K BONI	GENERAL	- MISC	- MISC EXP	1,517.25
860	JEFFERSON COUNT	DOG & KENNE	- DOG & KENNE	- SUPPLIES	517.13
933	CANON FINANCIAL	CERT OF AUT	- AUTO TITLE	- CONTRACT SE	101.27
864	ODP BUSINESS SO	M.V.G.	- MVG	- SUPPLIES	411.19
865	AEP	M.V.G.	- MVG ROAD	- UTILITIES	809.61
866	AMERICAN ROADWA	M.V.G.	- MVG ROAD	- CONTRACT-PR	122,685.75
867	EVERON LLC	M.V.G.	- MVG ROAD	- CONTRACT SE	152.25
868	ISAAC WILES & B	M.V.G.	- MVG ROAD	- CONTRACT SE	3,554.00
869	MARSHALLTOWN CO	M.V.G.	- MVG ROAD	- MATERIALS	266.46
870	NORTHERN SAFETY	M.V.G.	- MVG ROAD	- MATERIALS	3,941.96
871	TRIAD TECHNOLOG	M.V.G.	- MVG ROAD	- CONTRACT RE	619.22
872	UPS	M.V.G.	- MVG ROAD	- CONTRACT SE	61.49
873	US SAFETYGEAR,	M.V.G.	- MVG ROAD	- MATERIALS	3.00
874	WATER TRANSPORT	M.V.G.	- MVG ROAD	- MATERIALS	41.50

875	CARGILL DEICING	M.V.G.	-	MVG PERMISS	-	OTHER EXPEN	8,401.90
876	SCHENERLEIN & S	M.V.G.	-	MVG PERMISS	-	PERM COMP B	481.39
877	SIDWELL MATERIA	M.V.G.	-	MVG PERMISS	-	OTHER EXPEN	1,394.56
878	AEP	SEWER FUND	-	SANITARY EN	-	CONTRACT SE	2,982.07
879	AMAZON	SEWER FUND	-	SANITARY EN	-	SUPPLIES	173.14
880	AMAZON	SEWER FUND	-	SANITARY EN	-	OTHER EXPEN	314.99
881	CITY OF STEUBEN	SEWER FUND	-	SANITARY EN	-	SEWAGE AND	17,008.76
882	COLUMBIA GAS	SEWER FUND	-	SANITARY EN	-	CONTRACT SE	118.45
883	JEFFERSON COUNT	SEWER FUND	-	SANITARY EN	-	CONTRACT SE	11,485.23
884	JEFFERSON COUNT	SEWER FUND	-	SANITARY EN	-	CONTRACT SE	1,514.24
885	JONATHAN SGALLA	SEWER FUND	-	SANITARY EN	-	CONTRACT SE	1,228.80
886	TOTTERDALE	SEWER FUND	-	SANITARY EN	-	CONTRACT RE	542.50
887	AEP	WATER SYSTE	-	807	-	CONTRACT SE	5,725.64
888	AMAZON	WATER SYSTE	-	807	-	SUPPLIES	100.49
889	AMAZON	WATER SYSTE	-	807	-	MATERIALS	1,014.98
890	GA INDUSTRIES I	WATER SYSTE	-	807	-	EQUIPMENT	693.79
891	GA INDUSTRIES I	WATER SYSTE	-	807	-	EQUIPMENT	2,500.00
892	JEFFERSON COUNT	WATER SYSTE	-	807	-	CONTRACT SE	3,498.45
893	L-B WATER SERVI	WATER SYSTE	-	807	-	MATERIALS	1,085.00
894	NATIONAL COLLOI	WATER SYSTE	-	807	-	CONTRACT SE	318.00
895	SIDWELL MATERIA	WATER SYSTE	-	807	-	MATERIALS	5,214.44
896	VILLAGE OF MING	WATER SYSTE	-	807	-	PURCHASED W	5,183.40
897	WAYNE DOOR SALE	WATER SYSTE	-	807	-	CONTRACT SE	550.50
898	MICHAEL BAKER I	EMERGENCY M	-	HMGP PLANNI	-	CONTRACT SE	4,500.00
899	COMCAST	PERMISSIVE	-	PERSMISSIVE	-	CONTRACT SE	263.83
900	E J RAWSON TRUC	PERMISSIVE	-	PERSMISSIVE	-	CRUISER REP	1,127.40
901	ISAAC WILES BUR	PERMISSIVE	-	PERSMISSIVE	-	CONTRACT SE	4,358.10
902	M & M HARDWARE	PERMISSIVE	-	PERSMISSIVE	-	CONTRACT SE	12.99
903	MERRY K9 SERVIC	PERMISSIVE	-	PERSMISSIVE	-	TRAINING	400.00
904	RED DIAMOND POL	PERMISSIVE	-	PERSMISSIVE	-	UNIFORMS	2,465.11
905	RED DIAMOND POL	PERMISSIVE	-	PERSMISSIVE	-	UNIFORMS	4,758.70
906	THE TINT SHOPPE	PERMISSIVE	-	PERSMISSIVE	-	CRUISER REP	439.95
907	UNIFIRST CORPOR	PERMISSIVE	-	PERSMISSIVE	-	CONTRACT SE	88.75
908	WATER TRANSPORT	PERMISSIVE	-	PERSMISSIVE	-	CONTRACT SE	222.25
9156	OFFICE DEPOT	LAW ENFORCE	-	JC DRUG TAS	-	SPECIAL PRO	904.94
909	AEP	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	15,993.99
910	CATTRELL	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	5,072.00
911	D & L UNLIMITED	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	3,771.24
912	FORT STEUBEN MA	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	450.00
913	OPTIMUM WATER S	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	849.00
914	SMITTY'S FLOORS	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	3,700.00
915	TS ELECTRIC	JAIL OPERAT	-	BUILDING EX	-	BUILDING EX	665.00
916	BLUE LINE LTD	JAIL OPERAT	-	SHERIFF OPE	-	UNIFORMS	1,853.34
917	COMCAST	JAIL OPERAT	-	SHERIFF OPE	-	JAIL MAINT	298.07
918	DIAMOND PHARMAC	JAIL OPERAT	-	SHERIFF OPE	-	CLOTHING/ME	2,932.98
919	RED DIAMOND POL	JAIL OPERAT	-	SHERIFF OPE	-	UNIFORMS	5,897.50
920	WEB CHICK LLC	JAIL OPERAT	-	SHERIFF OPE	-	CONTRACT SE	2,420.00
9157	OFFICE DEPOT	DELQ REAL E	-	PROSECUTOR	-	SUPPLIES	180.84

IN THE MATTER OF ANNOUNCEMENT-NEW COURTHOUSE MUSEUM DISPLAY-HIGHLIGHTING THE DECADE OF 1800 THROUGH 1810-JEFFERSON COUNTY COMMISSIONERS-AMERICAN 250 COMMITTEE

The Board of Commissioners, County of Jefferson read the following into the record:

Today we are unveiling the new courthouse display honoring the decade of 1800-1810.

This decade highlights the transformation from a wilderness filled with cougars, wolves, and witches to a growing leader with future governor's, a new courthouse, and progress with the land office and funding of the newspaper that became the Herald Star.

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We would like to thank the Jefferson County Ohio Historical Association for rediscovering the first Commissioner Journal now on display and the historic Fort Steuben for the Land Office page.

IN THE MATTER OF RECEIPT OF CHECK (UNDER PROTEST) FROM ASCENT RESOURCES-UTICA-ROYALTY STATEMENT-EMENS WOLPER JACOBS & JASIN LAW FIRM-NOVEMBER 2025

Mr. Morelli moved the check in the amount of \$3,754.16 be accepted UNDER PROTEST from Ascent Resources-Utica, LLC, P.O. Box 13678, Oklahoma City, OK 73113, which represents Royalty Payment from a well sites located in Jefferson County, and that same be deposited in the proper account 1-300-174-November, 2025. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RECEIPT OF CHECK (UNDER PROTEST) FROM ASCENT RESOURCES-UTICA-ROYALTY STATEMENT-EMENS WOLPER JACOBS & JASIN LAW FIRM-DECEMBER 2025

Mr. Morelli moved the check in the amount of \$5,335.92 be accepted UNDER PROTEST from Ascent Resources-Utica, LLC, P.O. Box 13678, Oklahoma City, OK 73113, which represents Royalty Payment from a well sites located in Jefferson County, and that same be deposited in the proper account 1-300-174-December, 2025. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RECEIPT OF CHECK (UNDER PROTEST) FROM ASCENT RESOURCES-UTICA-ROYALTY STATEMENT-EMENS WOLPER JACOBS & JASIN LAW FIRM-JANUARY 2026

Mr. Morelli moved the check in the amount of \$6,507.08 be accepted UNDER PROTEST from Ascent Resources-Utica, LLC, P.O. Box 13678, Oklahoma City, OK 73113, which represents Royalty Payment from a well sites located in Jefferson County, and that same be deposited in the proper account 1-300-174-January, 2026. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RECEIPT OF CHECK (UNDER PROTEST) FROM GULFPORT APPALACHIA, LLC-ROYALTY STATEMENT-EMENS WOLPER JACOBS & JASIN LAW FIRM-NOVEMBER 2025

Mr. Morelli moved the check in the amount of \$532.53 be accepted (UNDER PROTEST) from Gulfport Appalachia, LLC, 3001 Quail Springs Parkway, Oklahoma City, OK 73134-0000, which represents Royalty Payment for well sites located in Jefferson County, and that same be deposited in the proper account 1-300-174-November, 2025. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

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IN THE MATTER OF RECEIPT OF CHECK (UNDER PROTEST) FROM GULFPORT APPALACHIA, LLC-ROYALTY STATEMENT-EMENS WOLPER JACOBS & JASIN LAW FIRM-DECEMBER 2025

Mr. Morelli moved the check in the amount of \$578.39 be accepted (UNDER PROTEST) from Gulfport Appalachia, LLC, 3001 Quail Springs Parkway, Oklahoma City, OK 73134-0000, which represents Royalty Payment for well sites located in Jefferson County, and that same be deposited in the proper account 1-300-174-December, 2025. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RECEIPT OF CHECK (UNDER PROTEST) FROM GULFPORT APPALACHIA, LLC-ROYALTY STATEMENT-EMENS WOLPER JACOBS & JASIN LAW FIRM-JANUARY 2026

Mr. Morelli moved the check in the amount of \$798.52 be accepted (UNDER PROTEST) from Gulfport Appalachia, LLC, 3001 Quail Springs Parkway, Oklahoma City, OK 73134-0000, which represents Royalty Payment for well sites located in Jefferson County, and that same be deposited in the proper account 1-300-174-January, 2026. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF PAYMENT OF INVOICE #8-CATTRELL COMPANIES, INC.-JEFFERSON COUNTY SCADA AND TELEMETRY UPGRADES PROJECT-JEFFERSON COUNTY WATER AND SEWER DEPARTMENT-AMERICAN RESCUE PLAN ACT (ARPA) FUNDS, 3RD BUCKET REVENUE REPLACEMENT-ARCADIS US, INC.

Upon recommendation of Jefferson County Director of Sanitary Engineering, Mr. Jonathan Sgalla, Mr. Timmons moved Invoice #8 in the amount of \$130,640.00, be paid to Cattrell Companies, Inc., 906 Franklin Street, Toronto, Ohio 43964, for the JEFFERSON COUNTY WATER SYSTEM SCADA & TELEMETRY UPGRADES PROJECT-Arcadis Us, Inc. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

Said payment to be made using American Rescue Plan ARPA Funds, 3rd Bucket Revenue Replacement Project.

IN THE MATTER OF TABLING MOTION-PAYMENT OF INVOICE #8-JOHNSON CONTROLS, INC.-JEFFERSON COUNTY WATER METER REPLACEMENT PROJECT-JEFFERSON COUNTY WATER AND SEWER DEPARTMENT-ARCADIS US, INC.

Mr. Timmons moved to TABLE the Motion to Pay Invoice #8 in the amount of \$532,406.00, be paid to Johnson Controls, 9797 Midwest Avenue, Cleveland, Ohio 44125, for the WATER METER REPLACEMENT PROJECT-Arcadis US, Inc. Mr. Kleineke seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

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IN THE MATTER OF PAYMENT OF INVOICE-CHARLES G. SNYDER COMPANY APPRAISERS & CONSULTANTS-APPRAISAL OF FORMER EASTERN GATEWAY COMMUNITY COLLEGE (EGCC) DEVELOPMENT SITES-PHASE 2-JEFFERSON COUNTY COMMISSIONERS

Mr. Morelli moved the Invoice in the amount of \$4,000.00 be paid to Charles G. Snyder Company Appraisers & Consultants, 120 East High Avenue, new Philadelphia, Ohio 44663, for the appraisal of the Former Eastern Gateway Community College (EGCC) Development Site, Phases 2, 3 & 4, located at Sunset Blvd Property and John Scott Highway, Steubenville, Ohio 43952. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

Said item to be paid out of the EGCC Legal Services (1-290-15012) Fund.

IN THE MATTER OF PAYMENT OF INVOICE-EMENS WOLPER JACOBS & JASIN LAW FIRM, LPA-SERVICES RENDERED FOR OIL AND GAS LEASE AGREEMENT RESEARCH-JEFFERSON COUNTY COMMISSIONERS

Mr. Timmons moved the Invoice in the amount of \$2,997.50 be paid to Emens Wolper Jacobs & Jasin Law Firm, LLC, One Easton Oval, Suite #350, Columbus, Ohio 43219, for services rendered for Oil and Gas Lease Agreements Research, for the Jefferson County Commissioners. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

Said payment to be made from Oil/Gas Leases (1-290-15030).

IN THE MATTER OF PAYMENT OF INVOICE-REIMBURSEMENT TO JEFFERSON COUNTY PREVENTION & RECOVERY BOARD-OPIOID SETTLEMENT FUND-SUBSTANCE USE DISORDER (SUD) JOINT COMMUNITY PROJECT SERVICES-JEFFERSON COUNTY JUSTICE FACILITY-CHRYSLIS HEALTH OHIO-JEFFERSON COUNTY COMMISSIONERS

Mr. Morelli moved the Invoice in the amount of \$7,674.06 be paid to the Jefferson County Prevention & Recovery Board, 524 Madison Avenue, Steubenville, Ohio 43952, as Reimbursement from the Opioid Settlement Fund, for payment to Chrysalis Health Ohio, for the SUBSTANCE USE DISORDER (SUD) JOINT COMMUNITY PROJECT SERVICES, at the Jefferson County Justice Facility, 16001 State Route #7, Steubenville, Ohio 43952. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF PAYMENT OF INVOICE-JK SERVICES, LLC-SNOW REMOVAL FOR JEFFERSON COUNTY COURTHOUSE AND JEFFERSON COUNTY TOWER PARKING LOTS-JEFFERSON COUNTY COMMISSIONERS

Mr. Timmons moved the Invoice in the amount of \$2,400.00 be paid to JK Services, LLC, 325 Jefferson Blvd., Mingo Junction, Ohio 43938, for Snow Removal at the Jefferson County Courthouse and Jefferson County Tower Parking Lots. Mr. Kleineke seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

Said payment to be made from the Permissive Emergency Fund.

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**IN THE MATTER OF OPENING OF BIDS-YEAR 2026 MOWING SERVICES-JEFFERSON COUNTY
ENGINEERING DEPARTMENT**

Two (2) bids were received for the YEAR 2026 MOWING SERVICES, for the Jefferson County Engineering Department.

Quick Mow, Inc., 11671, State Route #39, Millersburg, Ohio 44654.
Amount-\$38,992.20

Running G. Farms & Construction, P.O. Box 3350, Rio Grande, Ohio 45674
Amount-\$42,700.00

Mr. Timmons moved the two (2) bids received for the YEAR 2026 MOWING SERVICES, for the Jefferson County Engineering Department, be accepted and submitted and referred to Jefferson County Engineer, Eric B. Hilty for his review and recommendation. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

**IN THE MATTER OF FORMAL RATIFICATION OF LEASE AGREEMENT BETWEEN THE JEFFERSON
COUNTY REGIONAL AIRPORT AUTHORITY AND MR. ERIC J. BATES-JEFFERSON COUNTY
GEARY A. BATES AIRPARK-JEFFERSON COUNTY ASSISTANT PROSECUTOR, MR. SHAWN M.
BLAKE-JEFFERSON COUNTY COMMISSIONERS**

As per legal review by Jefferson County Assistant Prosecutor, Mr. Shawn M. Blake, Mr. Timmons moved the Board of Commissioners, County of Jefferson, State of Ohio, proceed with the Formal Ratification of the LEASE AGREEMENT between the Jefferson County Regional Airport Authority and Mr. Eric J. Bates. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

**IN THE MATTER OF APPLICATION, ENTRY AND CERTIFICATION FOR ATTORNEY FEES-
FEBRUARY 2026**

Mr. Timmons moved the APPLICATION, ENTRY AND CERTIFICATION FOR ATTORNEY FEES, for the following listed cases for the month of February, 2026, be forwarded to the State of Ohio, for reimbursement:

STATE OF OHIO VS ROBERT KINKUS III-ATTORNEY ADAM M. MARTELLO-AMOUNT \$1482.50
STATE OF OHIO VS JOSEPH M, REESE-ATTORNEY CHARLES C. AMATO-AMOUNT \$5253.50
STATE OF OHIO VS TRAY'MARR THOMAS DUDLEY MOTEN-ATTORNEY CHARLES C. AMATO-
AMOUNT \$5187.00
STATE OF OHIO VS ADAM RYAN-ATTORNEY CHARLES C. AMATO-AMOUNT \$3116.00
STATE OF OHIO VS TROY WADE-ATTORNEY ERIC M. RESZKE-AMOUNT \$1738.50
STATE OF OHIO VS ARIN GOLDSMITH-ATTORNEY ERIC M. RESZKE-AMOUNT \$769.50
STATE OF OHIO VS KORY WOODS-ATTORNEY ERIC M. RESZKE-AMOUNT \$1985.50
STATE OF OHIO VS ALDEN WEIDGER-ATTORNEY ERIC M. RESZKE-AMOUNT \$769.50
STATE OF OHIO VS KRISTIN LEGGETT-ATTORNEY JAKE M. LINN-AMOUNT \$617.50
STATE OF OHIO VS NOAH MARTIN-ATTORNEY JAKE M. LINN-AMOUNT \$655.50
STATE OF OHIO VS JAMES PRUITT-ATTORNEY JAKE M. LINN-AMOUNT \$2073.60
STATE OF OHIO VS JAHBARI M. WILLIAMS-ATTORNEY JAKE M. LINN-AMOUNT \$3417.60
STATE OF OHIO VS AMERICUS DIMARIO-ATTORNEY JOSEPH RINE-AMOUNT \$854.05
STATE OF OHIO VS SHAVONA ALLEN-ATTORNEY JOSEPH RINE-AMOUNT \$1257.80

STATE OF OHIO VS JAYMAR DEMONTE REDDIX-ATTORNEY JUSTIN J. WIATER-AMOUNT
\$3,048.70
STATE OF OHIO VS MAYBELLE R. KERNEN-ATTORNEY STEVEN A. STICKLES-AMOUNT
\$2,147.00
STATE OF OHIO VS LOUIS MITCHELL-ATTORNEY STEVEN A. STICKLES-AMOUNT \$1130.50
STATE OF OHIO VS RICHARD NEWLEN-ATTORNEY STEVEN A. STICKLES-AMOUNT \$4921.00
STATE OF OHIO VS HANK SHAW-ATTORNEY STEVEN A. STICKLES-AMOUNT \$2584.00
STATE OF OHIO VS STAR M. REESE-ATTORNEY STEVEN A. STICKLES-AMOUNT \$6146.50
STATE OF OHIO VS COREY HENDRICKSON-ATTORNEY STEVEN A. STICKLES-AMOUNT \$437.00
STATE OF OHIO VS CHARLES E. SHIFFLETT-ATTORNEY STEVEN A. STICKLES-AMOUNT
\$1,567.50
STATE OF OHIO VS JACOB EWASKEY-ATTORNEY STEVEN A. STICKLES-AMOUNT \$1729.00
STATE OF OHIO VS ALESSIA SPEAR-ATTORNEY STEVEN A. STICKLES-AMOUNT-437.00
STATE OF OHIO VS MICHAEL PANNELL, JR-ATTORNEY BRUCE M. CLARK ESQ.-AMOUNT
\$4,189.50
STATE OF OHIO VS MAURICE R. HINES-ATTORNEY JAKE LINN, ESQ.-AMOUNT \$150.00
STATE OF OHIO VS HENRY LEON STEPLER-ATTORNEY BRUCE M. CLARK, ESQ.-AMOUNT
\$186.00
STATE OF OHIO VS ROBERT LOLLATHIN-ATTORNEY STEVE STICKLES, ESQ. MATTHEW
MOLLIKA, ESQ (STANDBY)-AMOUNT \$1,218.00
STATE OF OHIO VS BRENT STAUDACHER-ATTORNEY ADAM M. MARTELLO-AMOUNT \$204.00
STATE OF OHIO VS ANNA WHITE-ATTORNEY ADAM M. MARTELLO-AMOUNT \$399.00
STATE OF OHIO VS DAKOTA MCGREW-ATTORNEY ADAM M. MARTELLO-AMOUNT \$236.00
STATE OF OHIO VS PATRICK WAGNER-ATTORNEY ADAM M. MARTELLO-AMOUNT \$192.00
STATE OF OHIO VS STORMI EDDY-ATTORNEY ADAM M. MARTELLO-AMOUNT \$173.00
STATE OF OHIO VS ROCKY EWING-ATTORNEY ADAM M. MARTELLO-AMOUNT \$389.50
STATE OF OHIO VS HEATHER FINNEGAN-ATTORNEY ADAM M. MARTELLO-AMOUNT \$418.00
STATE OF OHIO VS CHRISTIAN FRIERSON-ATTORNEY ADAM M. MARTELLO-AMOUNT \$465.00
STATE OF OHIO VS JESSICA DIPASQUALE-ATTORNEY ADAM M. MARTELLO-AMOUNT \$342.00
STATE OF OHIO VS ZACHARY KOUGH-ATTORNEY ADAM M. MARTELLO-AMOUNT \$262.00
STATE OF OHIO VS EDWARD OWINGS-ATTORNEY ADAM M. MARTELLO-AMOUNT \$267.00
STATE OF OHIO VS JENUBU CHRISTIAN-ATTORNEY ERIC M. RESZKE-AMOUNT \$354.00
STATE OF OHIO VS FAITH MARTIN-ATTORNEY ERIC M. RESZKE-AMOUNT \$359.00
STATE OF OHIO VS BRIANNA ZARYCH-ATTORNEY ERIC M. RESZKE-AMOUNT \$258.00
STATE OF OHIO VS CHRISTOPHER MORRIS-ATTORNEY ERIC M. RESZKE-AMOUNT \$361.00
STATE OF OHIO VS KAYLIN CLARK-ATTORNEY ERIC M. RESZKE-AMOUNT \$356.00
STATE OF OHIO VS COLE BERGER-ATTORNEY JOSEPH E. RINE-AMOUNT \$247.00
STATE OF OHIO VS JAMIE HANLIN-ATTORNEY JOSEPH E. RINE-AMOUNT \$270.00
STATE OF OHIO VS WILLIAM BESWICK-ATTORNEY JOSEPH E. RINE-AMOUNT \$313.50
STATE OF OHIO VS ROBERT J. FINLEY-ATTORNEY JOSEPH E. RINE-AMOUNT \$189.00
STATE OF OHIO VS TERRY BUCKLE, JR-ATTORNEY JOSEPH E. RINE-AMOUNT \$199.50
STATE OF OHIO VS JAMES DIMIRACK-ATTORNEY JOSEPH E. RINE-AMOUNT \$168.00
STATE OF OHIO VS JOHN VANTILBURG-ATTORNEY JOSEPH E. RINE-AMOUNT \$225.00
STATE OF OHIO VS KENNETH COATES-ATTORNEY JOSEPH E. RINE-AMOUNT \$104.50
STATE OF OHIO VS KEITH PINKERTON-ATTORNEY JOSEPH E. RINE-AMOUNT \$361.00
STATE OF OHIO VS JARED JOYNSON-ATTORNEY ADAM M. MARTELLO-AMOUNT \$304.00
STATE OF OHIO VS PACHIAN WATKINS-ATTORNEY ADAM M. MARTELLO-AMOUNT \$342.00
STATE OF OHIO VS LEE BECKETT-ATTORNEY ADAM M. MARTELLO-AMOUNT \$465.50
STATE OF OHIO VS EMILY YOUST-ATTORNEY ADAM M. MARTELLO-AMOUNT \$380.00
STATE OF OHIO VS JUSTIN SABO-ATTORNEY ADAM M. MARTELLO-AMOUNT \$456.00
STATE OF OHIO VS DESIRAE L. REPINE-ATTORNEY JAKE M. LINN-AMOUNT \$462.00
STATE OF OHIO VS ASHLEY DORRIS-ATTORNEY JAKE M. LINN-AMOUNT \$710.00
STATE OF OHIO VS CHASE NOVEL-ATTORNEY JAKE M. LINN-AMOUNT \$333.00
STATE OF OHIO VS MALCOM HYTHON-ATTORNEY JOSEPH E. RINE-AMOUNT \$304.00
STATE OF OHIO VS TINA CASSELS-ATTORNEY JOSEPH E. RINE-AMOUNT \$213.00

STATE OF OHIO VS STACY NAGY-ATTORNEY JOSEPH E. RINE-AMOUNT \$255.00
STATE OF OHIO VS TERRY CASSELS-ATTORNEY STEVEN A. STICKLES-AMOUNT \$284.00
STATE OF OHIO VS MARY JACKSON-ATTORNEY ERIC M. RESZKE-AMOUNT \$361.00
STATE OF OHIO VS IAN SAUNDERS-ATTORNEY ERIC M. RESZKE-AMOUNT \$361.00
STATE OF OHIO VS BROCK HOPKINS-ATTORNEY ERIC M. RESZKE-AMOUNT \$361.00
STATE OF OHIO VS NOAH SWARTZ-ATTORNEY CRAIG ALLEN-AMOUNT \$239.78
STATE OF OHIO VS MARION BARNES, JR-ATTORNEY CRAIG ALLEN-AMOUNT \$258.78
STATE OF OHIO VS MARION (JACK) BARNES, JR-ATTORNEY CRAIG ALLEN-AMOUNT \$97.28
STATE OF OHIO VS CONNOR WATSON-ATTORNEY JAKE M. LINN-AMOUNT \$265.00
STATE OF OHIO VS ELIANNA GRACE MCELWANEY AND SHIRLEY HOPE MCELWANEY-ATTORNEY
JERRY BOSWELL-AMOUNT \$1,532.50
STATE OF OHIO VS GARY DOBBINS-ATTORNEY ADAM M. MARTELLO-AMOUNT \$261.00
STATE OF OHIO VS DAMIEN SIKON-ATTORNEY ADAM M.MARTELLO-AMOUNT \$280.00
STATE OF OHIO VS OCEANA AGRESTA-ATTORNEY ADAM M. MARTELLO-AMOUNT \$232.00
STATE OF OHIO VS RICHARD JONES-ATTORNEY ADAM M. MARTELLO-AMOUNT \$412.00
STATE OF OHIO VS SHANE KUGLER-ATTORNEY ADAM M. MARTELLO-AMOUNT \$405.00
STATE OF OHIO VS RICKY ZAMARIPPA-ATTORNEY ADAM M. MARTELLO-AMOUNT \$380.00
STATE OF OHIO VS COREY HENDRICKSON-ATTORNEY ADAM M. MARTELLO-AMOUNT \$413.00
STATE OF OHIO VS ELIZABETH NEWMAN-ATTORNEY ERIC M. RESZKE-AMOUNT \$353.00
STATE OF OHIO VS JONATHAN BEIER-ATTORNEY ERIC M. RESZKE-AMOUNT \$354.00
STATE OF OHIO VS COREY HENDRICKSON-ATTORNEY ERIC M. RESZKE-AMOUNT \$361.00
STATE OF OHIO VS SEAN KIRKPATRICK-ATTORNEY ERIC M. RESZKE-AMOUNT \$353.00
STATE OF OHIO VS DANIEL CANTERBURY-ATTORNEY ERIC M. RESZKE-AMOUNT \$361.00
STATE OF OHIO VS KYLE WADERKER-ATTORNEY COSTA MASTROS-AMOUNT \$360.00
STATE OF OHIO VS RODNEY MEEKER-ATTORNEY COSTA MASTROS-AMOUNT \$316.00
STATE OF OHIO VS ZACHARY BARTOK-ATTORNEY COSTA MASTROS-AMOUNT \$94.00

Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

**THE MATTER OF AUTHORIZATION TO DRAFT CORRESPONDENCE TO ALL CITIES, VILLAGES
AND TOWNSHIPS-REQUEST FOR RECREATION FUNDS FOR 2026**

Mr. Morelli moved correspondence be drafted to all Cities, Villages and Townships within Jefferson County to notify them the Board of County Commissioners would be accepting their Year 2025 Recreation Requests for their areas until April 24, 2026. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

**IN THE MATTER OF AUTHORIZATION TO SIGN MEMORANDUM OF UNDERSTANDING BETWEEN
THE JEFFERSON COUNTY BOARD OF COMMISSIONERS AND THE JEFFERSON COUNTY
DEPARTMENT OF JOB AND FAMILY SERVICES-OHIO GENEALOGICAL SOCIETY (OGS),
JEFFERSON COUNTY CHAPTER**

Upon request and recommendation of Jefferson County Department of Job and Family Services Director, Ms Michele Santin, Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, sign the following:

February 19, 2026
Commissioners Office
Steubenville, Ohio
Volume 80--Page 238

Memorandum of Understanding
Between
Jefferson County Board of County Commissioners
Jefferson County Department of Job and Family Services
and
Ohio Genealogical Society (OGS),
Jefferson County Chapter

This Memorandum of Understanding made this day of February 19, 2026, between the Jefferson County of County Commissioners (JBOCC), the Jefferson County Department of Job and Family Services (JCDJFS) and the Ohio Genealogical Society (OGS), Jefferson County Chapter.

UNDERSTAND THAT:

WHEREAS, JBOCC, owners of the property at 125 S. Fifth Street, Steubenville, Ohio, currently have a lease agreement with JCDJFS to the sole tenant of this property.

WHEREAS, the OGS, Jefferson County Chapter has expressed a need to hour records and make them available for researchers to access, and also for gas/oil companies, attorney's and public officials to contact or visit for information from records that they hold,

WHEREAS, there is an area at 125 S. Fifth Street, Steubenville, Ohio, that meets the needs of OGS, Jefferson County Chapter and is not currently being used by JCDJFS.

NOW THEREFORE, it is mutually agreed by the parties as follows:

JBOCC and JCDJFS will allow the OGS, Jefferson County Chapter to utilize this space. As the area comprises a minimal area of the total building, OGS, Jefferson County Chapter will be charged n rent and the full rent amount will be paid by JCDJFS to JBOCC. This agreement shall begin on May 1, 2026. This agreement may be terminated at any time upon written notice provided at lease thirty (30) days in advance by any party to this agreement.

IN WITNESS THEREOF, we have hereunto set our signatures this day of February 19, 2026.

/s/ Michele Santin, Director
Jefferson County Department of Job & Family Services

/s/ Flora L. VerStraten-Merrin
Jefferson County Department of Job and Family Services

JEFFERSON COUNTY BOARD OF COMMISSIONERS:

/s/ Ronald K. Kleineke, Chairman
/s/ Tony Morelli
/s/ Eric Timmons

/s/ Shawn Blake, Assistant Prosecutor
Jefferson County Prosecutor's Office

Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RESIGNATION-MICHAEL PESTIAN-MAINTENANCE REPAIR WORKER-JEFFERSON COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES

Upon recommendation of Jefferson County Department of Job and Family Services Director, Ms Michele Santin, Mr. Morelli moved to accept the Resignation of Michael Pestian, 3010 Johnson Road, Apt 126, Steubenville, Ohio 43952, full-time Maintenance Repair Worker, effective March 5, 2026. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF SIGNING ARCHITECTURAL AGREEMENT-JEFFERSON COUNTY BOARD OF COMMISSIONERS-MCKINLEY ARCHITECTURE & ENGINEERING-JEFFERSON COUNTY JUSTICE FACILITY CHILLER REPLACEMENT PROJECT-JEFFERSON COUNTY COMMISSIONERS

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, sign the ARCHITECTURAL AGREEMENT between the County of Jefferson and McKinley Architecture and Engineering, 1324 Chapline Street, Wheeling, West Virginia 26003, for the JEFFERSON COUNTY JUSTICE FACILITY CHILLER REPLACEMENT PROJECT, located at 16001 State Route #7, Steubenville, Ohio 43952. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF AUTHORIZATION TO SIGN-RESOURCE OFFICER SERVICE AGREEMENT-JEFFERSON COUNTY SHERIFF'S OFFICE-EDISON LOCAL SCHOOL DISTRICT-EDISON LOCAL JR. & SENIOR HIGH SCHOOL-JEFFERSON COUNTY COMMISSIONERS-OFFICER JAMES MARQUIS

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, approve and sign the RESOURCE OFFICER SERVICE AGREEMENT, between the Edison Local School District, and the Jefferson County Sheriff's Office, 16001 State Route #7, Steubenville, Ohio 53952-Edison Local Jr. & Senior High School-Office James Marquis. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF AUTHORIZATION TO SIGN-RESOURCE OFFICER SERVICE AGREEMENT-JEFFERSON COUNTY SHERIFF'S OFFICE-EDISON LOCAL SCHOOL DISTRICT-JOHN GREG ELEMENTARY-JEFFERSON COUNTY COMMISSIONERS-OFFICER BRIAN GORBY

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, approve and sign the RESOURCE OFFICER SERVICE AGREEMENT, between the Edison Local School District, and the Jefferson County Sheriff's Office, 16001 State Route #7, Steubenville, Ohio 53952-John Gregg Elementary-Officer Brian Gorby. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF AUTHORIZATION TO SIGN-RESOURCE OFFICER SERVICE AGREEMENT-JEFFERSON COUNTY SHERIFF'S OFFICE-EDISON LOCAL SCHOOL DISTRICT-STANTON ELEMENTARY-JEFFERSON COUNTY COMMISSIONERS-OFFICER BRIAN CAVE

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, approve and sign the RESOURCE OFFICER SERVICE AGREEMENT, between the Edison Local School District, and the Jefferson County Sheriff's Office, 16001 State Route #7, Steubenville, Ohio 53952-Stanton Elementary-Officer Brian Cave. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RESCINDING OF MOTION-LETTER OF RETIREMENT-JEFFERSON COUNTY FACILITIES SUPERVISOR, MR. PATRICK BOYLES-JEFFERSON COUNTY COMMISSIONERS

Mr. Timmons moved the Letter of Retirement accepted during the meeting held on February 5, 2026, from the Facilities Supervisor, Mr. Patrick Boyles, 301 Lorrain Drive, Weirton, WV 26062, for the Jefferson County Commissioners, effective March 13, 2026, be RESCINDED at this time. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF EXECUTIVE SESSION-JEFFERSON COUNTY COMMISSIONERS-JEFFERSON COUNTY DIRECTOR OF SANITARY ENGINEERING, MR. JONATHAN SGALLA-PERSONNEL MATTERS-POSSIBLE DISCIPLINARY ACTION

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, Jefferson County Director of Sanitary Engineering, Mr. Jonathan Sgalla, enter into Executive Session at 9:45 A.M., to discuss Personnel Matters/Possible Disciplinary Action. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RETURNING TO REGULAR SESSION-JEFFERSON COUNTY COMMISSIONERS-JEFFERSON COUNTY DIRECTOR OF SANITARY ENGINEERING, MR. JONATHAN SGALLA-PERSONNEL MATTERS-POSSIBLE DISCIPLINARY ACTION

Mr. Timmons moved the Board of Commissioners, County of Jefferson, State of Ohio, return to Regular Session at 9:59 A.M. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF GRANTING AUTHORIZATION TO JEFFERSON COUNTY DIRECTOR OF SANITARY ENGINEERING MR JONATHAN SGALLA TO PLACE GENERAL FOREMAN/WATERLINE MAINTENANCE WORKER MR. RONALD SAXTON ON PAID LEAVE-JEFFERSON COUNTY WATER AND SEWER DEPARTMENT-JEFFERSON COUNTY COMMISSIONERS

Mr. Timmons moved the Board of Commissioners, County of Jefferson, State of Ohio, grant authorization to Jefferson County Director of Sanitary Engineering, to place Mr. Ronald Saxton, General Foreman/Waterline Maintenance Worker, for the Jefferson County Water and Sewer Department, on paid leave until further notice. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

**IN THE MATTER OF APPROVAL AND ADOPTION OF SOCIAL MEDIA POLICY-JEFFERSON
COUNTY PERSONNEL POLICY MANUAL-ISAAC WILES, ATTORNEY JEFFREY STANKUNAS**

Mr. Timmons moved the Board of Commissioners, County of Jefferson, State of Ohio, Approve and Adopt the NEW SOCIAL MEDIA POLICY for the Jefferson County Personnel Policy Manual:

Jefferson County
Policies and Procedures

SOCIAL MEDIA POLICY

I. Purpose

Jefferson County (the "County") encourages personal expression and freedom of speech, and it recognizes that its employees may use social media platforms when communicating with family, friends, coworkers, and other members of the community. As an employee of the County, however, social media use also necessitates certain responsibilities and an overall sense of accountability. Regardless of whether an employee uses social media during non-work time and/or on their personal device, their participation in various forms of social media activity, as an employee of the County, can be interpreted as reflecting the opinions and views of the County.

Employees should keep in mind that, considering the public-facing nature of their positions, the public holds them to a high standard of professionalism. The County, as the employer, has an overriding interest and expectation in deciding what may be "spoken" on behalf of the County and to take appropriate action when employees violate this policy.

This policy is being implemented to ensure efficient use of employee time and to minimize distractions from assigned tasks and duties. The County wants employees to be aware of their privacy rights as well as prohibited conduct that may warrant discipline, up to and including termination. As discussed more thoroughly below, this policy is applicable to employees' use of social media, whether on or off duty. It is not intended to infringe on anyone's right to free speech, their rights under Chapter 4117 of the Revised Code, or any other legally protected activity.

II. Scope

"Social media," as discussed within this policy, can be defined as any digital/virtual platform that facilitates user conversation and engagement and is part of an online community. These platforms include, but are not limited to, Facebook (and Messenger), Instagram (and Threads), TikTok, X (formerly Twitter), Bluesky, Snapchat, YouTube, Reddit, Twitch, Discord, LinkedIn, and Pinterest. Nothing in this policy is meant to prohibit access to any social media platform that may be work-related and/or used for authorized work-related purposes.

This policy is applicable to all County employees with equal force for any conduct covered herein. It also works in coordination with other related personnel policies and procedures, such as those covering, for example, harassment.

III. Policy

A. On-Duty Personal Use

While at work, employees may only access social media platforms (including but not limited to the above list) for personal use during unpaid meal breaks, unpaid rest breaks, and other non-working time. This limitation includes access from County-issued equipment as well as any personal device, such as a cellular device, computer, laptop, or tablet during an employee's compensated hours of work.

At no time shall employees state or imply that they are speaking on behalf of the County unless expressly authorized to do so (such as by using a non-personal social media account for County-related and County-authorized purposes; e.g., a Jefferson County Facebook page or Instagram account). Should an employee speak on matters of or related to their employment, the employee shall include an express disclaimer that their thoughts or opinions do not reflect those of the County. It is recommended that employees put in their "About," "Bio," "Profile," or similar sections of their accounts/pages that their posts and other activity do not represent the County.

Employees will not be disciplined for authorized social media activities and those protected under the law (i.e. protected concerted activity as defined by the National Labor Relations Act). Disciplinary action will be applied consistently and in accordance with County policy and applicable law.

B. Off-Duty Personal Use

Employees have no expectation of privacy regarding information posted on social media, even while off-duty. Such information includes posting original content as well as sharing, commenting on, and/or reacting to other posts. Even where content may on its surface appear to be "private," employees should still be aware that this information can be accessed (whether directly or indirectly) by the public and other sources in numerous ways. Employees should ensure that they are exercising their judgment, maintaining professionalism, and using common sense when participating in social media while off-duty.

Any social media activity that portrays the County (including its employees) in a negative light will be evaluated and may result in disciplinary action, up to and including termination. Examples of prohibited conduct include, but are not limited to, the following:

a. Posting a photograph, video, or other visual content of yourself while wearing a County-issued uniform, other similar clothing that could be misidentified as a uniform, and/or any other clothing and items that give the impression of an employment relationship with the County (such as something bearing a County-related logo) without express authorization to do so;

I. Example: County employee posts a new profile picture for their personal Facebook account in which they are wearing clothing bearing a County-related logo, which could then be construed by the public to be a County-related Facebook account rather than the employee's personal account.

b. Posting pictures, videos, or other content that are insubordinate in nature;

I. Example: County employee shares an Instagram story on their personal Instagram account in which they state their unwillingness to abide by a directive given to them by their direct supervisor.

c. Posting pictures, videos, or other content that constitute, or could be construed as, unlawful behavior;

I. Example: County employee shares a recorded video on YouTube in which the public could discern their identity and that depicts the employee using illegal drugs.

d. Knowingly or recklessly posting also information about the County, supervisors, coworkers, subordinates, public officials, members of the public, or others who have a relationship with the County;

I. Example: County employee shares a post on Reddit accusing public official of misappropriating public funds where the employee knows, or should know through exercising due diligence, that the accusation is false.

e. Posting, sharing, or otherwise disseminating pictures, videos, or other content of official training, activities, work-related assignments, equipment, or personnel without express authorization to do so;

I. Example: County employee posts a picture from their personal X (formerly Twitter) account showing official County documentation that is not yet public record.

f. Posting pictures, videos, or other content that are sexual, obscene, violent, threatening, harassing, unlawfully discriminatory, defamatory, or pornographic in nature along with any reference to the County (including other County employees) and/or the individual's employment;

I. Example: County employee shares a video to their story on their personal Snapchat account threatening to physically harm a coworker, with whom the County employee does not get along, the next time that they work together.

ii. Example: County employee publicly streams on Twitch and discusses their sexual activity with other coworkers.

g. Posting pictures, videos, or other content that have the potential to negatively affect the County's reputation, mission, or operations, including any content that could give rise to legal action (whether criminal or civil in nature); and

I. Example: County employee posts a TikTok video in which they accuse their department head of engaging in unlawful sexual harassment in the midst of an ongoing investigation into the same or similar allegations.

h. Posting pictures, videos, or other content that have been created through use of artificial intelligence ("AI"), use of other computer generation, or through original creation that depicts a likeness to or other characterization of the County, supervisors, coworkers, subordinates, public officials, members of the public, or others who have a relationship with the County without express authorization to do so.

I. Example: County employee uses a generative AI platform or service to create an animated image of their coworker and then shares that image on LinkedIn without prior approval from the County and coworker to do so.

ii. Relevant AI platforms include, but are not limited to, ChatGPT (OpenAI), Gemini (Google), Claude (Anthropic), and DeepSeek.

If helpful to ensure compliance with the above, employees should ask themselves the following questions before engaging in social media activity: "What would this [post, comment, reaction, etc.] look like as a headline in the news, and how could it be perceived by the public?"

Generally permissible social media usage during non-work hours shall not interfere with e employee's performance of their job duties, create workplace disruption, or otherwise violate this policy.

As with their on-duty conduct, at no time shall employees state or imply that they are speaking on behalf of the County unless expressly authorized to do so (such as by using a non-personal social media account for County-related and County-authorized purposes; e.g., a Jefferson County Facebook page or Instagram account). Should an employee speak on matters of or related to their employment, the employee shall include an express disclaimer that their thoughts or opinions do not reflect those of the County.

Where disciplinary action is found to be warranted, it will be applied consistently and in accordance with County policy and applicable law.

C. Confidential Information

Employees shall not disclose any work-related information made confidential or proprietary by law on any social media or other online public-facing platform. Such information includes anything that may later be obtained through a valid public records request. Additionally, when an employee resigns or otherwise terminates their employment (whether voluntarily or involuntarily), they shall refrain from posting any information made confidential or proprietary by law relating to their former position as a County employee.

D. Responding to Residents

At times, residents may approach employees on or through their personal social media accounts to voice comments and/or concerns about County functions and/or operations. Employees should kindly redirect such comments or concerns through the applicable channel(s) available on the County's website () or by other similar means. Should this occur, employees shall not attempt to hold conversations with residents through use of their personal social media accounts, regardless of whether the entirety of the conversation is visible to the public or a seemingly "private" conversation between the employee and resident.

E. Miscellaneous

The County understands that employees may occasionally have concerns related to their employment. However, employees who desire to voice these concerns should follow the internal complaint procedure.

Any deviation from this policy shall be approved by the County in writing prior to engaging in social media activity for an otherwise unauthorized and impermissible purpose. Additionally, employees who have questions about this policy should first approach their direct supervisor.

Employees found to have violated any part of this policy may be subject to discipline, up to and including termination.

/s/ Tony Morelli
/s/ Eric Timmons
/s/ Ronald K. Kleineke

Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF APPEARANCE OF MR. ANDREW MORRIS-REPRESENTING THE DOWNTOWN STEUBENVILLE BUSINESS ASSOCIATION

Mr. Andrew Morris addressed the Board of Commissioners during their regular meeting held Thursday, February 19, 2026 regarding the Downtown Business Association.

A lengthy discussion took place and is on tape in the Office of the Board of Commissioners.

IN THE MATTER OF PUBLIC HEARING #1-JEFFERSON COUNTY PY2026 COMMUNITY

DEVELOPMENT BLOCK (CDBG) GRANT-JEFFERSON COUNTY REGIONAL PLANNING COMMISSION

Purpose - Public Hearing #1-Jefferson County PY2026 Community Development Block (CDBG) Grant.

Those Present - Rick Brousseam, Know Township Resident; Logan Fomeko, Wayne Township Resident; Ronald K. Kleineke, Jefferson County Commissioner; Frank Martin, Know Township Trustee; Tony Morelli, Jefferson County Commissioner; Darren Pinkerton, Wayne Township Trustee; Judy Ruckman, Village of Mingo Junction Clerk; John & Deborah Sciance, Saline Township Residents; Eric Timmons, Jefferson County Commissioner; Betty Lou Tarr, Jefferson County Regional Planning Commission Director; Stacy Williams, Clerk.

THE FOLLOWING LEGAL NOTICE WAS READ INTO THE RECORD

PUBLIC MEETING
JEFFERSON COUNTY PY2026
COMMUNITY DEVELOPMENT BLOCK GRANT

The Jefferson County Regional Planning Commission will be conducting its first (1st) public meeting for the Small Cities CDBG Formula Program.

- WHEN: Thursday, February 19, 2026
- WHERE: Jefferson County Courthouse
301 Market Street - Steubenville, OH
Board of Commissioners, Office
- TIME: 10:00 A.M.
- PURPOSE: To notify the public of description of the program eligibility requirements and procedures to be followed. The activities of the program are designed to principally benefit low-and-moderate income persons. Citizens are encouraged to attend the Public Meeting to provide their input on the County's Community Development Block Grant.

If a participant will need auxiliary aids (interpreter, brailed or taped materials, assistive listening device, other), due to disability, please contact the Jefferson County Regional Planning Office at 740-283-8568 prior to February 19, 2026 in order to ensure your needs will be accommodate.

The Court House is a handicapped accessible facility.

MRS. BETTY LOU TARR - First off I would like to thank you gentlemen for

holding the first of our two (2) Public Hearings that we need to have to apply for the CDBG Funds. Public participation is required that is why we need to have this hearing.

This hearing is basically to let everyone know we are applying for the Community Development Funds for Jefferson County. The intention of the program is providing direct services to the low-to-moderate income individuals and to combat the slum and blight, which means where ever we do any project anywhere it has to done in a 51% low-to-moderate income.

I don't have a total right now from the State. We are going by the last one that we received, which was \$212,000.00 for the allocation part of the grant. In addition for applying for the allocation monies we can also apply for competitive set aside grants, which is the Neighborhood Stabilization Program, Critical Infrastructure, Residential Public Infrastructure, Water and Wastewater Infrastructure Program.

Tentatively we are going to try to schedule a second Public Hearing for sometime in May of 2026 and currently we don't know when the grant application is due. But we will have that here before the grant is due to the State.

The main criteria for these applications is how well the projects meet the national objectives of improving safety, health, and general welfare of the community for project feasibility and the readiness to start. They also like to see the projects create impact as well.

And that is all we basically have to let everyone know that we will be applying. And I will be bringing forms and documents that need to be signed by the Commissioners through the application.

COMMISSIONER RONALD K. KLEINEKE - You never stop do you?

COMMISSIONER TONY MORELLI - Can you explain something real quick?

MRS. TARR - Sure.

COMMISSIONER MORELLI - So I read yesterday's paper that the City of Steubenville and their engineer's talking about their CDBG Funding, he even named which roads there were going to do and it was \$300,000.00.

MRS. TARR - The City of Steubenville gets their own funds and we handle the rest for the County. But the City of Steubenville gets much much more than we get.

COMMISSIONER MORELLI - So that is just the way the law is set up.

MRS. TARR - That is the way the State has it set up.

There being no further discussion Mr. Morelli moved the adjourn the Public Hearing at 10:06 A.M. Mr. Timmons seconded. Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF EXECUTIVE SESSION-JEFFERSON COUNTY COMMISSIONERS-JEFFERSON COUNTY FACILITIES SUPERVISOR, MR. PATRICK BOYLES-CEDAR ONE REALTY REPRESENTATIVE, MR. EVAN CUOMO-ATTORNEY STEVE STICKLES-POSSIBLE LEASE OF COUNTY PROPERTY-JEFFERSON COUNTY TOWER

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, Jefferson County Facilities Supervisor, Mr. Patrick Boyles, Cedar One Realty representative, Mr. Evan Cuomo, and Attorney Steve Stickles, enter into Executive Session at 10:04 A.M., to discuss the Possible Lease of County Property. Mr. Timmons seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RETURNING TO REGULAR SESSION-JEFFERSON COUNTY COMMISSIONERS-JEFFERSON COUNTY FACILITIES SUPERVISOR, MR. PATRICK BOYLES, CEDAR ONE REALTY REPRESENTATIVE, MR. EVAN CUOMO-ATTORNEY STEVE STICKLES-POSSIBLE LEASE OF COUNTY PROPERTY-JEFFERSON COUNTY TOWER

Mr. Timmons moved the Board of Commissioners, County of Jefferson, State of Ohio, return to Regular Session at 10:20 A.M. Mr. Morelli seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF EXECUTIVE SESSION-JEFFERSON COUNTY COMMISSIONERS-JEFFERSON COUNTY REGIONAL PLANNING DIRECTOR, MRS. BETTY LOU TARR-PERSONNEL MATTERS/POSSIBLE HIRE

Mr. Morelli moved the Board of Commissioners, County of Jefferson, State of Ohio, Jefferson County Regional Planning Commission Director, Mrs. Betty Lou Tarr, enter into Executive Session at 10:21 A.M., to discuss Personnel Matters/Possible Hire-Grant Writer Position. Mr. Kleineke seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

IN THE MATTER OF RETURNING TO REGULAR SESSION-JEFFERSON COUNTY COMMISSIONERS-JEFFERSON COUNTY REGIONAL PLANNING COMMISSION DIRECTOR, MRS. BETTY LOU TARR-PERSONNEL MATTERS/POSSIBLE HIRE

Mr. Timmons moved the Board of Commissioners, County of Jefferson, State of Ohio, return to Regular Session at 10:45 A.M. Mr. Kleineke seconded.

Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

There being no further discussion, Mr. Timmons moved the meeting be adjourned. Mr. Kleineke Seconded. Roll call - Mr. Morelli, Yes; Mr. Timmons, Yes; Mr. Kleineke, Yes.

